

To Rightmove plc and subsidiary companies (“Rightmove”) Employees

On 2 September 2024, REA Group Ltd made an announcement (the “**Announcement**”) of a possible offer for Rightmove. Rightmove made an announcement in response on 2 September 2024.

In accordance with our obligations under the City Code on Takeovers and Mergers (the “**Code**”) we enclose a copy of the Announcement. We also include a copy of the announcement made by us in response.

Although the Announcement has put us into what is known as an “offer period” under the Code, there can be no certainty that an offer will in fact be made.

If an offer is made by REA Group (the “**Offer**”), Rightmove will prepare and publish a circular to shareholders (the “**Circular**”). Employees have a right, under Rule 25.9 of the Code, to have a separate opinion on the effects of the Offer on employment (the “**Opinion**”) appended to the Circular but only if the Opinion is received by Rightmove in good time. If the Opinion is not received in good time before publication of the Circular, we will promptly publish the Opinion on the offer website and announce by a regulatory information service that it has been so published. Rightmove will also be responsible for the costs of the publication of any Opinion received as well as costs reasonably incurred by employees in obtaining the advice required for the verification of the information contained in that Opinion in order to comply with the requirements of Rule 19.1 of the Code.

The full text of the Announcement and all other information, documents and announcements relating to this situation will remain available during the course of the offer period on Rightmove’s website at <https://plc.rightmove.co.uk>.

Yours sincerely



Andrew Fisher, Chair
On behalf of Rightmove