

## Statement of the role of the Senior Independent Director

<b>1. Role</b>	
1.1	To support the Chair on all governance issues.
1.2	To provide an alternative communication channel between the Chair and the directors.
1.3	To provide a point of contact for principal shareholders to raise issues and concerns if they believe those have not been resolved through normal channels.
<b>2. Main duties</b>	
2.1	To provide a sounding board for the Chair to discuss confidential issues related to governance, Board performance and the performance of individual directors and concerns raised by directors, shareholders or employees.
2.2	To carry out an annual appraisal of the Chair's performance based on direct and confidential feedback from all directors.
2.3	To be available as an intermediary for confidential discussions with directors who may have concerns which they believe have not been properly considered by the Board as a whole, or which they feel may not be appropriate to raise in open forum or with the Chair directly.
2.4	To chair the Nomination Committee when considering succession to the role of Chair of the Board.
2.5	To be available to shareholders or employees if they have concerns which contact through the normal channels of communication with the Chair, Chief Executive Officer or Chief Financial Officer has failed to resolve or for which contact is inappropriate.
2.6	To attend, if necessary, sufficient meetings with a range of major shareholders to listen to their views to help develop a balanced understanding of their issues and concerns.
<b>3. Performance review</b>	
3.1	The Chair and Non-Executive Directors are responsible for reviewing the performance of the Senior Independent Director.
3.2	The Senior Independent Director's remuneration is reviewed by a sub-committee of the Board consisting of the Chair and the Executive Directors.
<b>4. Status of this document</b>	
4.1	Any amendments to this statement are a matter reserved to the Board.
	Approved by the Board on 5 May 2023