



**RIGHTMOVE PLC
(‘RIGHTMOVE’ OR ‘THE COMPANY’)
MODERN SLAVERY ACT TRANSPARENCY STATEMENT**

At Rightmove, the UK’s number one property portal, we seek to operate in an open, ethical manner in all our business dealings.

This statement is made on behalf of Rightmove plc, Rightmove Group Limited and its subsidiary companies (together ‘the Group’) in accordance with Section 54(1) of the Modern Slavery Act 2015 (‘the Act’) in relation to the financial year ended 31 December 2017.

Our policy on slavery and human trafficking

Rightmove is absolutely committed to preventing slavery and human trafficking in its business and supply chains. We seek to uphold the highest standards of honesty and integrity in all our business dealings and relationships and we have a zero-tolerance approach to the mistreatment of people in our employment or wherever possible employed in our supply chain.

Our business

Rightmove.co.uk was established in 2000 and is the UK’s largest property portal. Rightmove is free to consumers and is where home buyers and renters turn to first to see virtually the whole UK property market in one place.

Our customers are primarily estate agents, lettings agents and new homes developers advertising properties for sale and to rent in the UK. Our principal sources of revenue are the monthly subscription fees paid by our customers to advertise all their properties and fees paid for additional advertising products and packages. Annual revenue for the financial year ended 31 December 2017 was £243m.

We are also growing a number of smaller adjacent businesses focussed on advertising overseas and commercial properties and property related data and valuation services.

Rightmove plc floated on the London Stock Exchange in 2006 and is a member for the FTSE 250 Index of companies.

Our people

Rightmove has around 480 employees based in the UK. Our people are our most highly valued asset and are critical to Rightmove’s success and growth. We are determined to preserve the open and supportive culture which we have created together.

The Group complies with all relevant employment legislation and has a number of policies that adhere to internationally recognised human rights principles. All Rightmove employees, are paid above the Living Wage and all contractors with employees operating on our premises are paid at least the Minimum Wage.

Rightmove's Whistleblowing Policy includes a clear escalation process for employees to raise concerns relating to the Group's business practices, which will include the crimes of slavery and human trafficking.

We are confident that there is no risk of slavery or human trafficking in the employment or engagement of our own employees.

Our supply chain

Rightmove is committed to ensuring that its suppliers adhere to the same high standards of ethics it embraces.

We engage with suppliers providing the following key products and services:

- Technology: outsourced data centre costs and estate agent data feed providers, IT infrastructure and hardware providers and software suppliers.
- Marketing: online, television and print media advertising services, marketing and market research services.
- People: recruitment services, training and development.
- Professional Services: legal, accounting, auditing, banking and business consultancy services.
- Facilities: maintenance, cleaning, property management.

Future developments

We continue to seek to improve our approach to and identification of the risks of modern slavery, in particular we:

- have reviewed our principal suppliers and are satisfied that the risks of slavery and human trafficking in these organisations is very low;
- will continue to review new and existing suppliers, making direct enquiries where we require further assurance;
- are reviewing our vetting processes for new customers;
- have briefed employees with responsibility for human resources and supplier contracts; and
- raised the topic in a general whistleblowing briefing for all employees.

Board approval

This statement has been approved by the Rightmove Board and will be reviewed and updated annually.

For and on behalf of the Board

Robyn Perriss
Finance Director

February 2018