

## RIGHTMOVE PLC & SUBSIDIARY COMPANIES

(‘Rightmove’)

### ENVIRONMENTAL POLICY (‘POLICY’)

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**Summary** Rightmove is committed to being a responsible, sustainable business, operated for the benefit of all our stakeholders.

We recognise our obligation to all our stakeholders and the wider communities in which we operate to protect the environment and aim to become net zero by 2040.

Our Policy sets out how Rightmove will minimise the environmental impacts of its operations to help create a cleaner, healthier, and more resilient environment for the benefit of all stakeholders.

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**Scope** This Policy applies to all Rightmove directors, employees, contractors providing services to Rightmove and visitors to our sites.

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**Commitment** Our commitment is to:

- Comply with all relevant environmental legislation, permits and other requirements
- Protect the environment and its biodiversity by preventing, or where this is not possible, minimising, our environmental impact
- Reduce our consumption of resources (water, waste, energy and travel) and improve the efficient use of those resources
- Aim to continuously improve our environmental performance
- Manage waste generated in our business utilising reduce, reuse, and recycle principles and increase our waste recycling
- Design applications that minimise environmental impacts
- Give due consideration to environmental issues in respect of selecting new premises or refurbishing existing premises
- Give due consideration to purchasing environmentally sustainable products and services
- Seek to understand the impact on the environment of any third-party contractors or suppliers

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- Regularly track and analyse our Greenhouse Gas emissions
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**Implementation** Rightmove will fulfil these commitments by:

- Ensuring that the Board of Rightmove has oversight of and regularly reviews its environmental performance
  - Considering environmental implications in key business decisions
  - Ensuring that each business unit/area is responsible for the effective deployment of this Policy
  - Promote stakeholder environmental awareness and understanding of the environmental impact of Rightmove's operations
  - Work with our suppliers to reduce their environmental impact and carbon footprint
  - Monitor climate related risks
  - Monitor key targets for managing our environmental performance at least six monthly
  - Publicly report on progress against our validated SBTi targets on an annual basis
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**Policy contacts** **Contacts**

Please contact our Company Secretary if you have any questions or concerns about compliance with this policy.

[companysecretary@rightmove.co.uk](mailto:companysecretary@rightmove.co.uk)

**Policy Owner**

Chief Financial Officer

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**Date approved:** Approved by the Corporate Responsibility Committee of the Board of Rightmove plc on 22 September 2023

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